

What is intersectionality?

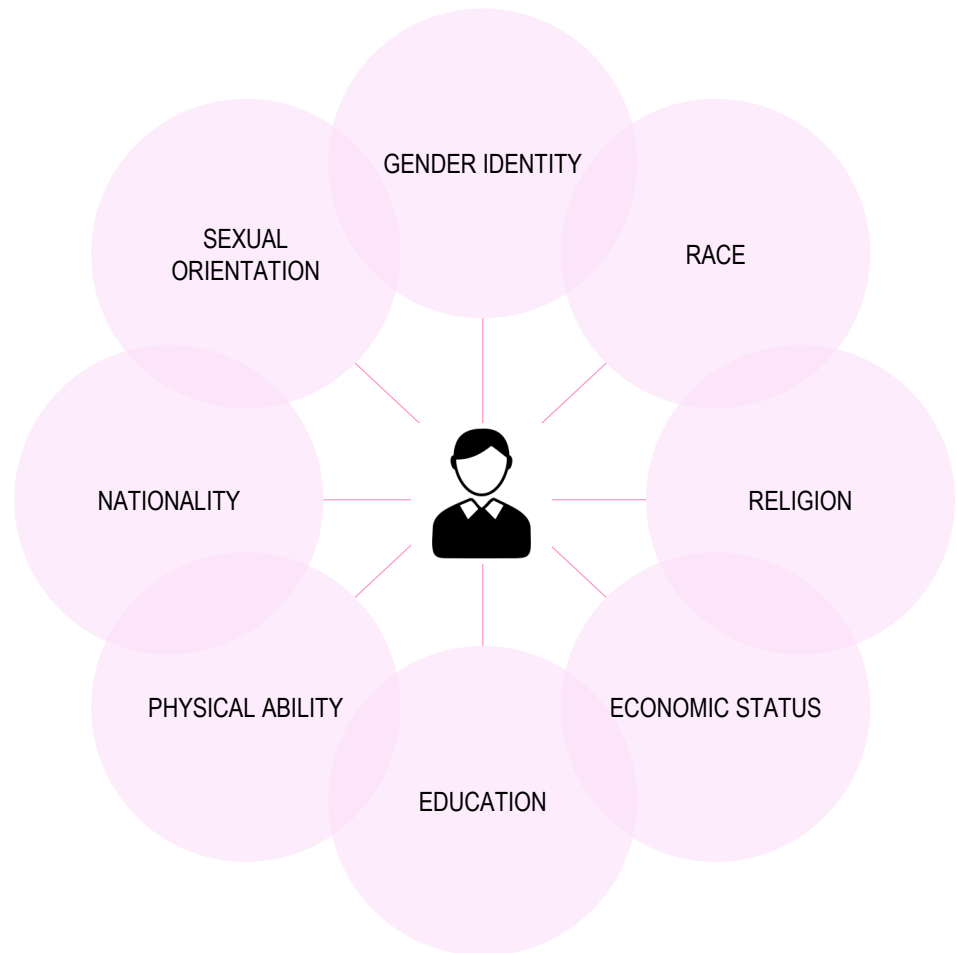
Intersectionality is defined as the complex, cumulative manner in which different forms of discrimination overlap or intersect.

What does it mean?

While an individual may belong to a minority group, other components of their identity may make their privileges and experiences vastly differ from others in their same minority group.

What is an example?

Even though they are both women, a white, lesbian, disabled, cisgender woman's experience with discrimination and privilege is likely very different from that of a black, straight, able-bodied, transgender woman.



How does it apply to me?

Speak from personal experience as opposed to speaking on behalf of an entire community. Your experience is unique to you, built from each component of your identity, and it is important to acknowledge and advocate on behalf of those with differing experiences.