## INSTEAD OF...SAY...

Be comfortable using terms like "gay," "lesbian," and "LGBTQ," and avoid exclusionary language

Instead of	Say	Why?
Homosexual	Gay or Lesbian	"Homosexual" has a clinical history, and tends to be used derogatorily
Sexual preference	Sexual orientation	"Preference" and "lifestyle" imply an element of choice
Gay lifestyle	Gay lives / LGBTQ lives	There is no such thing as a single "gay lifestyle"
Gay marriage	Marriage equality	"Gay marriage" narrows the issue
Gay agenda	Equal rights / LGBTQ rights	A unified "gay agenda" and "special rights" for LGBTQ people do not exist
Boyfriend / girlfriend	Significant other	An individual's sexual preference may not match what you assume it to be
Transsexual	Transgender	"Transsexual" is a medical term; transgender is more holistic

## If you don't know what to say, ask.

Never let fear of misspeaking keep you from learning, or from making your voice heard.

Individual people may have different language preferences. It's always best to ask.